CURRICULUM VITAE Martti Ala-Härkönen

Born: 1965

Nationality: Finnish citizen

Language skills: Finnish (mother language)

English (fluent)
Swedish (good)

German (satisfactory)

Education:

1997, Dr.Sc. (Econ.), Helsinki School of Economics and Business Administration, Finland

1995, Lic.Sc. (Tech.), Helsinki University of Technology, Finland

1990, M.Sc. (Econ.), Helsinki School of Economics and Business Administration, Finland

Work experience:

| 2016 - present | Caverion Corporation, EVP, CFO (Finance, M&A and IT) | | |
|----------------|---|--|--|
| 2006 - 2016 | Cramo Plc, CFO (Finance & Development) | | |
| 2004 - 2006 | WM-data Oy, CFO, SVP-Finance and Administration | | |
| 1998 - 2004 | Novo Group Plc, CFO, SVP-Business Development | | |
| 1995 - 1998 | Postipankki Plc, Finance Manager, Corporate Finance Manager | | |

Positions of Trust:

| 2018 - present | Purmo Group (| y Ab, Member of | f the Board of Directors |
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2016 - present Digia Plc, Member of the Board of Directors 2020 - present Elo Mutual Pension Insurance Company,

Member of the Supervisory Board